













MSU Strategic Plan Metric Progress: STEWARDSHIP
University Council Update
March 4, 2015

Metric		10-11	11-12	12-13	13-14	Target	Progress	
S.1.1	Increase the average MSU staff salary compared to peer market (classified)	discussions with HR and Staff Senate			OCHE discussion	100%		
	Increase the average MSU staff salary compared to peer market (professional; surveyed positions changed in FY13)	78%	77%	80%	83%	100%		↑
S.1.2	Increase the average MSU faculty salary compared to peer market	76%	76%	77%	78%	80%		↑
	Increase the average MSU administrative salary compared to peer market (surveyed positions changed in FY13)	71%	69%	66%	66%	80%		↔
S.1.3	Faculty and staff participation in professional development opportunities will increase	CFE (events/ attendees)	448	1,080	1,512	20% incr		↑
		PDT (events/ attendees)		17 433	71 1681			↑
		Fac Self Report (AI - activities)			796			↑
S.2.1	Utilize current educational technologies and environments							
	% of classrooms with technology rated tier 3 or above		2%	6%	7%	10%		↑
	% of classrooms with technology rated tier 2		58%	62%	62%	70%		↔
S.2.2	Increase accessibility to campus facilities (Major Projects/Total Cost)	5	2	4	6	ADA Plan		↑
		\$252,000	\$1,510,000	\$3,206,000	\$1,215,000			
S.2.3	Develop and implement a comprehensive master plan		not funded	not funded	not funded	by 2015		↔

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S.3.1	Budgeting processes will reflect alignment with the MSU strategic plan		SIP; Allocation Strategy		BC, PC		↑
S.3.2	Improved efficiency and effectiveness of mission support processes		Data gathering, benchmarking, planning, and initial implementation		Projects underway, assessment in development	Open MSU Targets	↑
S.3.3	Fiscal resources in support of the MSU Strategic Plan	discussions with VPAF and others			MSUAF, RED, Legislative requests, Perf Fund	Increase	↑
S.4.1	Greenhouse Gas Emissions (MT)	66,566	64,412	64,909	60,913	Reduce 20%	 ↓
S.4.2	Diverted waste from landfill	7.2%	9.5%	9.2%	11.8%	25%	 ↑

Sources: MSU Office of Planning and Analysis, CUPA and OSU Salary Surveys, Campus Planning, Design, and Construction, Facilities Services, ADA Advisory Committee, Vice President of Administration and Finance, OpenMSU, Climate Action Plan, Office of Sustainability