

## **Planning Council's Recommended Objectives for Focus in FY18**

### **Learning.1 Assess, and improve where needed, student learning of critical knowledge and skills**

- Metric L.1.1: By 2019, MSU will achieve targets for mastery of disciplinary knowledge as developed in departmental learning assessment plans.
- Metric L.1.2: University measures of undergraduate student mastery of critical thinking, oral communication, written communication, quantitative reasoning, understanding of diversity and understanding of contemporary issues in science will be developed by 2014. Targets set in learning assessment plans will be met by 2019.

### **Discovery.1 Elevate the research excellence and recognition of our faculty**

- Metric D.1.1: By 2019, MSU will increasingly attract and retain faculty of national and international recognition.
- Metric D.1.2: By 2019, national and international recognition of MSU faculty will improve as measured through scholarly and creative accomplishments.
- Metric D.1.3: By 2019, MSU will improve its rank among Carnegie Classified Research Universities – Very High Research Activity (RU/VH) institutions on four measures: STEM R&D expenditures (current rank 94); Non-STEM R&D expenditures (rank 92); Number of science and engineering research staff (rank 96); and doctoral conferrals (rank 106).

### **Discovery 3: Expand the scale, breadth, and quality of doctoral education.**

- Metric D.3.1: The percentage of faculty who advise doctoral students will increase by 2019.
- Metric D.3.2: The graduate population will increase 20% to approximately 2,350 by 2019, with an emphasis on increasing doctoral student enrollment.
- Metric D.3.3: By 2019, graduate degrees awarded annually will increase to 625; Science, technology, engineering, and mathematics (STEM) masters and doctoral degrees will increase to 325; all doctoral degrees will increase to 80.
- Metric D.3.4: The number and proportion of doctoral students presenting at national and international meetings, publishing in eminent academic outlets, earning high-profile fellowships, securing prizes from national and international competitions and garnering prestigious job placements will increase by 2019.

### **Access 2: Diversify the student body.**

- Metric A.2.1: By 2019, the number of Native American students enrolled will increase to 800 (a 45% increase).
- Metric A.2.2: By 2019, the number of other under-represented minority students enrolled will increase to 950 (a 40% increase).
- Metric A.2.3: By 2019, the number of international students enrolled will increase to 540 (a 20% increase).
- Metric A.2.4: By 2019, the number of nontraditional students enrolled in undergraduate and Gallatin College programs will increase to 3,200 (a 20% increase).

### **Stewardship.1 Attract, develop, and retain the best faculty and staff to achieve our MSU mission**

- Metric S.1.1: By 2019, increase the average MSU staff salary to the representative peer market average.
- Metric S.1.2: By 2019, increase the average MSU faculty and administrative salary to at least 80 percent of the representative peer market average.
- Metric S.1.3: By 2019, faculty and staff participation in professional development opportunities will increase 20 percent.