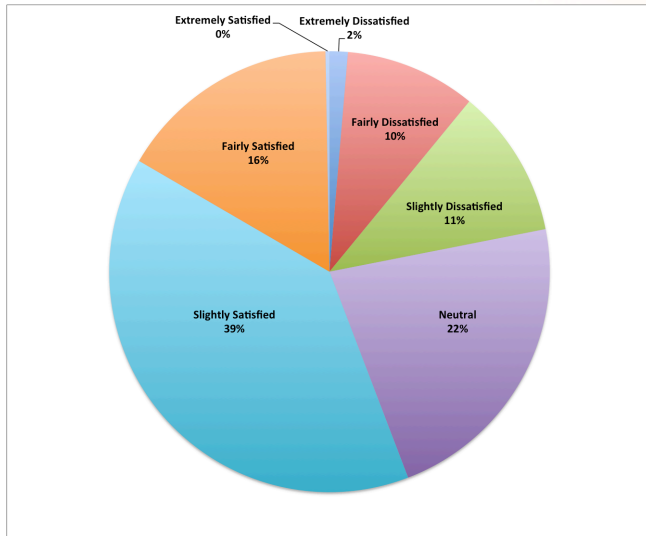




Overall Job Satisfaction Baseline Survey Results

Participating Colleges (in Alphabetical Order) N=number of participants	
Arts & Architecture	27 (49.1%)
Agriculture	52 (55.9%)
Business	15 (62.5%)
Education, Health & Human Development	24 (57.1%)
Engineering	47 (68.1%)
Extension	18 (40.0%)
Gallatin College	8 (66.7%)
Library	8 (57.1%)
Letters and Science	88 (54.0%)
Nursing	12 (63.2%)



To Consider: What can your college do to increase job satisfaction?

To Consider: Why might there be significant differences by college?

11 Item Survey of Job Satisfaction

- Majority of Faculty and DHs are slightly satisfied
- Highly internally reliable scale (Cronbach's alpha = .88)
- No differences by position or rank
- No gender differences
- Significant differences between the colleges ($F(1,9) = 2.75, p < .01$)

Scores could range from 1 Extremely unsatisfied to 7 Extremely satisfied. All means scores by college were at (4) neutral or above

